

MEDIA STATEMENT
2 May, 2011

From Joan Fitzpatrick, VMIA Director and Chair of the Remuneration and Capability Board Committee:

In response to anonymous complaints of workplace bullying, the VMIA Board of Directors recently appointed Insync Surveys to undertake an independent review of the workplace culture at VMIA.

The Insync review is complete, with 90 per cent of current VMIA employees and 27 former employees participating in confidential interviews.

The overall finding of the Insync review is there is not a culture of fear or intimidation at VMIA, although some employees did say they have experienced instances of bullying and other counter-productive workplace behaviour.

The Board will not tolerate bullying and together with the VMIA Executive team we will be addressing the issues identified in the Insync review.

The Board and Executive team are committed to improving the workplace culture at VMIA. The Executive have been tasked by the Board to work with all staff to develop a comprehensive plan to build employee trust and engagement. We are confident this cultural change program will significantly improve VMIA's performance in providing a positive working environment for our employees.

For further information:

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