

### Draft resolution

This meeting of Fairfax employees agrees to consider the elements of the company's offer dated August 10, 2011 which the company says are final.

We authorise the MEAA and the House Committee to continue negotiations on outstanding matters. In particular we need a clear position on a mechanism for judging how merit pay is to be allocated and accounted for.

We reject the company's position on arbitration. We demand the right to have disputes arbitrated in Fair Work Australia.

We direct the MEAA to approach Fair Work Australia to seek an extension to the period during which we are authorised to take protected industrial action.

We agree to reconvene in one week to vote on these issues.