

**Sheil, Dominic**

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**From:** kipling walker [ ]  
**Sent:** Monday, 19 November 2012 14:21  
**To:** Sheil, Dominic  
**Subject:** Re: Possible Presentation To ATO re Psychological Injury [DLM=FOR-OFFICIAL-USE-ONLY]  
Hi Dom.

Pre-presentation coffee sounds good.

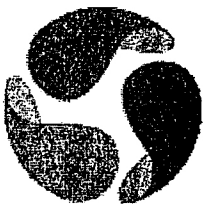
I look forward to meeting you this Thursday afternoon.

**Dr Kipling Walker**  
Psychiatrist

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On 19/11/2012, at 2:17 PM, "Sheil, Dominic" <[Dominic.Sheil@ato.gov.au](mailto:Dominic.Sheil@ato.gov.au)> wrote:

Dr Walker

Your proposed talk sounds excellent. My contact numbers are below. See you on Thursday. May be give me a call around 1.30pm when you hit Civic and I can meet you for a pre-presentation coffee outside ?

*Thanks*

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**Dom Sheil**  
Senior Principal Lawyer | Legal Services Branch  
Australian Taxation Office  
Phone: 02 6216 1849 | Mobil: | Facsimile: 02 6216 2940

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28/11/2012

**From:** kipling walker [mailto:]  
**Sent:** Monday, 19 November 2012 07:40  
**To:** Sheil, Dominic  
**Subject:** Re: Possible Presentation To ATO re Psychological Injury [DLM=FOR-OFFICIAL-USE-ONLY]

Hi Dom.

I'd like to spend 15min or so discussing the presentation this Thursday 22 November.

I'm available today except from 11am-midday, and am available tomorrow after 1230pm.

I'm on :

Kind regards,

**Dr Kipling Walker**  
Psychiatrist

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<NHGEmailLogo.jpg>

On 06/11/2012, at 6:00 PM, "Sheil, Dominic" <[Domestic.Sheil@ato.gov.au](mailto:Domestic.Sheil@ato.gov.au)> wrote:

Dr Walker

Let's lock in 2.30 pm Thurs 22. We will speak before then of course

*Thanks*

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**Dom Sheil**  
Senior Principal Lawyer | Legal Services Branch  
Australian Taxation Office  
Phone: 02 6216 1849 | Mobile: 0411 017 635 | Facsimile: 02 6216 2940

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**From:** kipling walker [mailto:]  
**Sent:** Thursday, 1 November 2012 07:12  
**To:** Sheil, Dominic

**Subject:** Re: Possible Presentation To ATO re Psychological Injury [DLM=FOR-OFFICIAL-USE-ONLY]

Hi Dom.

Thanks for your email.

On Thursday 22 November 2012, I'll be finished in Deakin by 130pm and could comfortably make Civic (where I think you're based) by 230pm for my presentation to the ATO's legal and HR teams.

I'm reading Bill Eddy's 'High Conflict People in Legal Disputes'.

I propose discussing the following broad topics regarding psychological conditions in the workplace:

1. Types + causes of conditions
  2. Costs of psychological vs physical injuries
  3. Return to work statistics
  4. Explanations of the relatively poor prognosis of psychological vs physical conditions
- This will lead me discuss identifying and managing staff with personality disorders

I'd appreciate a discussion with you over the next few days regarding:

- a. The duration of my presentation
- b. Who I'll be presenting to
- c. The main topic(s) you'd like me to discuss
- d. Where I'll be presenting
- e. Any other issues of relevance

Thanks again for considering me for this interesting task Dom.

I look forward to talking and meeting soon.

I'm easiest to contact on my mobile -

Kind regards,

**Dr Kipling Walker**  
Psychiatrist

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On 31/10/2012, at 4:12 PM, "Sheil, Dominic"  
<[Domonic.Sheil@ato.gov.au](mailto:Domonic.Sheil@ato.gov.au)> wrote:

Dr Walker

Thank you for your time last week. You might recall we discussed the possibility of you presenting to the ATO's legal and HR teams (in Canberra) on the broad topic of identifying and managing psychological conditions in the workplace. A potential date for the presentation was Monday 22 November 2012. I have copied Alan Wilson into this email because I understand you are liaising with him *re* some consultations in Canberra on that day.

If we can pursue 22 November, we need to have further discussions about the precise content and format for the presentation.

I Look forward to hearing from you.

Ps here is a link to the website I mentioned on dealing with personality disorders in legal disputes - the High Conflict Institute.

<http://www.highconflictinstitute.com/>

I have 5 of their books on high conflict people (HCPs for those of us in the know). I reckon the best is *It's All Your Fault! 12 Tips for Managing People Who Blame Others for Everything*.

I think you would like the first part of the book that identifies the 4 personality disorders at issue :

- Borderline
- Narcissistic
- Histrionic
- Anti Social.

Somewhere in the material they also talk about the corpus callosum, amygdala and mirror neurons of HCP's. That very cerebral stuff (pardon the pun) might be of particular interest to you as a brain specialist !

Happy reading ....

*Thanks*

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**Dom Shell**

Senior Principal Lawyer | Legal Services Branch  
Australian Taxation Office

Phone: 02 6216 1849 |

Facsimile: 02 6216

**Johncock, Kelly**

**From:** kipling walker [mailto:kipling.walker@nationalhealthgroup.com.au]  
**Sent:** Friday, 23 November 2012 6:22  
**To:** Sheil, Dominic  
**Subject:** Occupational physician position paper, Sydney presentation, research questions  
**Attachments:** NHGEmailLogo.jpg; ATT493234.htm; Helping\_people\_return\_to\_work\_-\_Using\_Evidence\_for\_Better\_Outcomes\_280510\_v1.pdf; ATT493235.htm

Hi Dom.

You might be interested in this position paper.

Let me know about presenting in Syd.  
 I'm available until 2pm Fri 7 & Th 13 Dec.  
 I'm available all day Tue 18 & Th 20 Dec.

I'll send info re behavioural KPIs, & some business cards.

It'd be useful to know:

1. How many psych workers comp claims are made & accepted by Comcare initially, on reconsideration & at FWA or AAT
2. How many employees are sent for independent health assessments, & the % who go onto sustain a RTW or end up being invalidity retired
3. How many psych claims come from different sections, incl rostered environments/call centres.

I'll approach Comcare re RTW outcomes of psych workers comp claims by ATO staff.

It was good to meet you & the team today.

Kind regards,

**Dr Kipling Walker**  
 Psychiatrist

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