

Dear colleagues,

As part of our efforts to meet the challenges in our industry, we constantly review our staffing levels to ensure we have the best mix of skills and roles to meet requirements.

We have recently identified several areas where we need to restructure.

We are now seeking to identify up to 10 redundant positions.

Production staff are not affected.

Employees will be notified when their roles have been identified.

Efforts will be made to redeploy staff to other sections of the company. If they are not redeployed, they will receive all redundancy payments and entitlements.

The company remains strongly committed to The Australian and I look forward to a terrific year as we head towards our 50th anniversary. Thank you all for your efforts to deliver a quality product to our audience at a time of great change in the media.

If you have questions about the restructure, please contact Helen Trinca.

Chris